

ISOVOLTA RESPONSIBLE MINERAL SOURCING POLICY

It is Isovolta's goal to use conflict free minerals while continuing to support responsible in-region mineral sourcing from India and adjoining countries. Isovolta's responsible materials and related due diligence practices address additional materials originating from [Conflict-Affected](#) and High-Risk Areas (CAHRAs), as defined by the [Organization for Economic Co-operation and Development \("OECD"\) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and HighRisk Areas, \("OECD Guidance"\)](#) and the related supplements including mica. We require our suppliers to conduct due diligence to understand the source of the conflict minerals and other requested raw materials used in Isovolta products, source responsibly, and not knowingly provide products containing minerals that contribute to conflict as described in the OECD Guidance. Suppliers must conduct mineral due diligence in alignment with OECD Guidance. Suppliers are required to comply with Isovolta's annual conflict minerals reporting requirements as published in our Supplier code of conduct. Suppliers are expected to provide parts containing raw materials from sources that have been audited against an independent, 3rd party standard. Additionally, Isovolta expects suppliers to extend responsible sourcing and due diligence to include CAHRAS, cascade OECD Guidance mineral due diligence requirements to sub-tier suppliers and report any identified risk in the supply chain to the designated responsible party at Isovolta. Isovolta may reassess supplier relationships if suppliers fail to comply with minimum requirements

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