

Quality, Environmental and Occupational Health & Safety Policy



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ISOVOLTA AG is committed to an integrated management system that sustainably embeds quality, environmental protection, as well as occupational health and safety into all company processes. This policy constitutes the binding framework for our business activities and serves as the basis for defining and evaluating our strategic and operational objectives.

Our goal is to ensure long-term business success through responsible, sustainable, and forward-looking actions, while fulfilling our social and environmental responsibilities.

Quality

Ensuring and continuously improving the quality of our products and services is our highest priority. We consistently align our activities with the requirements and expectations of our customers, as well as with applicable legal and regulatory standards.

Through clearly defined processes, their regular monitoring, and systematic improvement, we ensure a high level of efficiency, reliability, and transparency. Our objective is to prevent errors, identify risks at an early stage, and systematically leverage opportunities.

We are committed to the continuous improvement of our quality management system and to the sustainable enhancement of customer satisfaction.

Environment

Environmental protection is an essential part of our corporate responsibility. We are committed to the careful and efficient use of natural resources and to minimizing the environmental impact of our activities.

This includes in particular:

- the reduction of emissions and waste,
- the promotion of energy-efficient production processes,
- the responsible use of raw materials,
- and the continuous improvement of our environmental performance.

We comply with all relevant environmental legal requirements and strive to continuously improve our environmental standards beyond these obligations. By raising awareness and providing training, we promote environmentally responsible behavior at all levels of the organization.



Occupational Health and Safety

Ensuring safe and healthy working conditions for all employees is a central element of our corporate policy and of the highest priority.

We are committed to:

- the systematic identification of hazards and assessment of risks,
- the implementation of appropriate measures to minimize risks,
- the consistent prevention of work-related injuries, illnesses, and unsafe situations,
- and the continuous improvement of our occupational health and safety performance.

Through regular training, instruction, and targeted awareness programs, we strengthen safety awareness and promote active participation by all

employees. Managers bear particular responsibility as role models and multipliers.

Compliance with all applicable legal and other binding requirements in the field of occupational health and safety is a given. Furthermore, we strive to exceed minimum legal requirements and achieve the highest possible level of safety.

Employees, Responsibility and Continuous Improvement

Our employees are a key success factor in the sustainable development of our company. We promote their qualifications, sense of responsibility, and active involvement in improvement processes.

We create conditions that enable the early identification and implementation of improvement potential. Open dialogue, transparent communication, and a constructive error culture are essential elements in this regard.

The continuous development of our integrated management system ensures that we steadily improve our performance in the areas of quality, environment, and occupational health and safety, and adapt to changing requirements.

Commitment of Top Management

The top management of ISOVOLTA AG is committed to providing the necessary resources for the implementation of this policy and to regularly reviewing its effectiveness.

This policy is communicated to all employees and relevant interested parties and forms the basis for responsible and sustainable actions throughout the company.